

Equality Impact Assessment Screening Form – Appendix A

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).

Section 1

Which service area and directorate are you from?

Service Area: Tackling Poverty Service

Directorate: Social Services

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(b) Please name and describe here:

WLGA Food Poverty Grant

Swansea Council has received £36,913 in revenue and £74,378 in capital funding from the Welsh Local Government Association (WLGA). The funding relates to the period 1st November 2019 to 31st March 2020 and must be claimed in full by 30th May 2020.

The purpose of the funding is to enable local authorities to:

- Support an increased number of people facing food poverty by extending existing food bank provision across each authority.
- The capital funding should support organisations to access, store and distribute additional supplies of good quality food, including good food surplus, in particular, larger amounts of fresh food, boosting the capacity of organisations to provide good quality, nutritious food to their customers. It can be used in a variety of ways to suit the requirements in each authority, for example but not limited to: purchasing fridges, freezers and cooking equipment.
- The revenue funding can be used in a variety of ways to suit the requirements of the authority. These might include funding and working with voluntary organisations, community groups and housing associations etc. to develop projects such as social supermarkets, community cafes, lunch clubs. It can be used to, for example, provide specialist support for taking forward initiatives such as outreach work, training for volunteers (e.g. food handling qualifications) and to build community resilience through cluster work and the development of food bank hubs which bring together a range of support services.
- It is expected that authorities may benefit from working collaboratively to maximise the impact of this funding. Local Authorities are expected to work with local expertise who are already addressing food poverty and insecurity.
- Provision should not be turned down to individuals or organisations outside authority area.
- Funding has been allocated using the benefits data formula for the revenue grant allocation and claimant count data formula for the capital grant allocation.

The proposal is to engage with food bank and other support providers from across Swansea to establish the local trends, needs and gaps in the provision so that priorities for the allocation of funding can be determined. The process for applications and allocations will be then established so that funding can be distributed efficiently and effectively.

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Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line service delivery <input checked="" type="checkbox"/> (H)	Indirect front line service delivery <input type="checkbox"/> (M)	Indirect back room service delivery <input type="checkbox"/> (L)
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(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

Because they need to <input checked="" type="checkbox"/> (H)	Because they want to <input type="checkbox"/> (M)	Because it is automatically provided to everyone in Swansea <input type="checkbox"/> (M)	On an internal basis i.e. Staff <input type="checkbox"/> (L)
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Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Children/young people (0-18) →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+) →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any other age group →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees) →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Asylum seekers →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh Language →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion →	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers) →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

Engagement with food bank and other support providers is crucial to ensuring that the allocation of funding enables existing food bank provision to access, store and distribute additional supplies of good quality food, including good food surplus, in particular, larger amounts of fresh food, boosting their capacity to provide good quality, nutritious food to customers.

Internal and external communication networks have been utilised to invite representatives of organisations providing a food bank and other services in Swansea to a workshop that will be held on the 22nd November 2019. The workshop will seek to achieve the following outcomes:

1. Communicate the detail provided by the WLGA relating to the purpose of the grant.
2. Determine the trends, needs and gaps in local food poverty and food insecurity provision, thereby establishing local priorities for the allocation of the funding.
3. Establish an efficient process for providers to apply for a proportion of the funding allocation.

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Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

High visibility <input type="checkbox"/> (H)	Medium visibility <input type="checkbox"/> (M)	Low visibility <input checked="" type="checkbox"/> (L)
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(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION?
(Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk <input type="checkbox"/> (H)	Medium risk <input type="checkbox"/> (M)	Low risk <input checked="" type="checkbox"/> (L)
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Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes No **If yes, please provide details below**
 It could potentially improve the effectiveness of food bank voucher allocation for services that are able to issue them.

Q7 HOW DID YOU SCORE?
Please tick the relevant box

MOSTLY H and/or M → **HIGH PRIORITY** → **EIA to be completed**
Please go to Section 2

MOSTLY L → **LOW PRIORITY / NOT RELEVANT** → **Do not complete EIA**
Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

A November 2019 report from the Trussell Trust in to the State of Hunger in the UK identifies a profile of those who are more likely to experience food insecurity. The groups identified are: Households with a lower income, unemployed people, younger people, lone parents and single person households, households who rented (particularly social renters) and people affected by ill health. See the link for further information -

https://www.stateofhunger.org/?utm_source=Trussell%20Trust%20Newswire&utm_campaign=61fb2a2ea7-EMAIL_CAMPAIGN_2019_10_24_08_19&utm_medium=email&utm_term=0_c9643a0ed2-61fb2a2ea7-430279041&mc_cid=61fb2a2ea7&mc_eid=20d1b84449

The most significant protected group that are likely to be impacted by this project are those experiencing poverty. Whilst we acknowledge that people experiencing poverty may belong to any protected group, available data tells us that the protected groups that are more likely to experience food insecurity are those indicated as Medium Impact in Q3. A rating of Low Impact is given to the protected groups that have not been identified as having an increased likelihood of experiencing food insecurity.

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The impact of the project will be positive on individuals from all protected groups experiencing food insecurity and accessing food bank provision in Swansea. This EIA Screening has sought to consider the level of impact across each protected group.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Anthony Richards
Job title: Tackling Poverty Strategy Development Manager
Date: 20/11/19
Approval by Head of Service:
Name: Dave Howes
Position: Director of Social Services
Date: 20/11/19

Please return the completed form to accesstoservices@swansea.gov.uk